

**Grade 73**

**Hourly**  
**Biweekly**

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Grade 75**

**Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 77**

The table area contains five horizontal gray bars, which appear to be redacted or placeholder content for a table. The bars are evenly spaced and span most of the width of the page.

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 81**

	1	2	3	4	5	6	7	8	9
Hourly									
Biweekly									

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 73**

**Hour**

**Steps**

**Steps**

**Steps**

**Steps**

**Hour**

**Steps**

**Hour**

**Grade 75**

**Hourly**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**



**Steps**

**Steps**

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Grade 79**

**Huk**

**Steps**

**Steps**

**Steps**

**Steps**

**Huk**

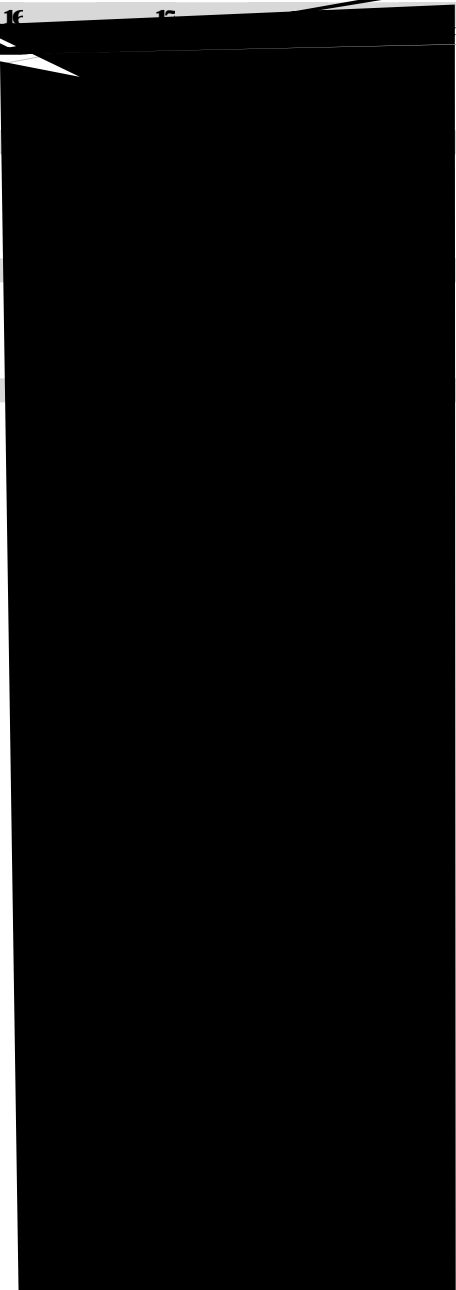
**Steps**

**Huk**

SAGWAY HAINES YAKUITAT (5%)

Grade 81

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Annually												
	25	26	27									



**Grade 83**

	1	2
Hourly		
Biweekly		

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**



**KODAK(9%)**

**Grade 75**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hour**

**KODIAK(9%)**

**Grade 77**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hour**

KODAK(9%)

Grade 79

	1	2	4	5	6
Hourly					
Biweekly					

Steps

Steps

Steps

Steps

Steps

Hourly

Hourly and annual salaries are calculated using the corresponding hourly step



KODAK(9%)

Grade 81

	1	2	3	4	5	6	7	8	9	10	11	12
--	---	---	---	---	---	---	---	---	---	----	----	----

Hourly  
Biweekly  
Annually

	13	14	15	16	17							
--	----	----	----	----	----	--	--	--	--	--	--	--

Hourly  
Biweekly  
Annually

--	--	--	--	--	--	--	--	--	--	--	--	--

--	--	--	--	--	--	--	--	--	--	--	--	--

--	--	--	--	--	--	--	--	--	--	--	--	--

Steps

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

**Grade 8B**

**Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 7B**

**Hook**

---

---

---

---

---

---

Grade 75

Hub

---

---

---

---

---

---

**Steps**

**Steps**

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

Steps

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

Grade 81

Hub

---

---

---

---

---

---





**Grade 73**

**Hourly**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**

**Grade 75**

**Hourly**

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**

**Steps**

**Hourly**

DETAJUNCTIONTOR(10%)

Grade 77

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
	13	14	15									

Steps

Steps

Steps

Steps

Hourly

Steps

Hourly



**DETAJUNCTIONTOR(10%)**

**Grade 81**

The table structure is represented by five horizontal gray bars. The first four bars span the full width of the page, while the fifth bar is shorter, ending approximately two-thirds of the way across the page.

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

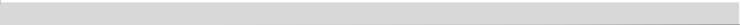
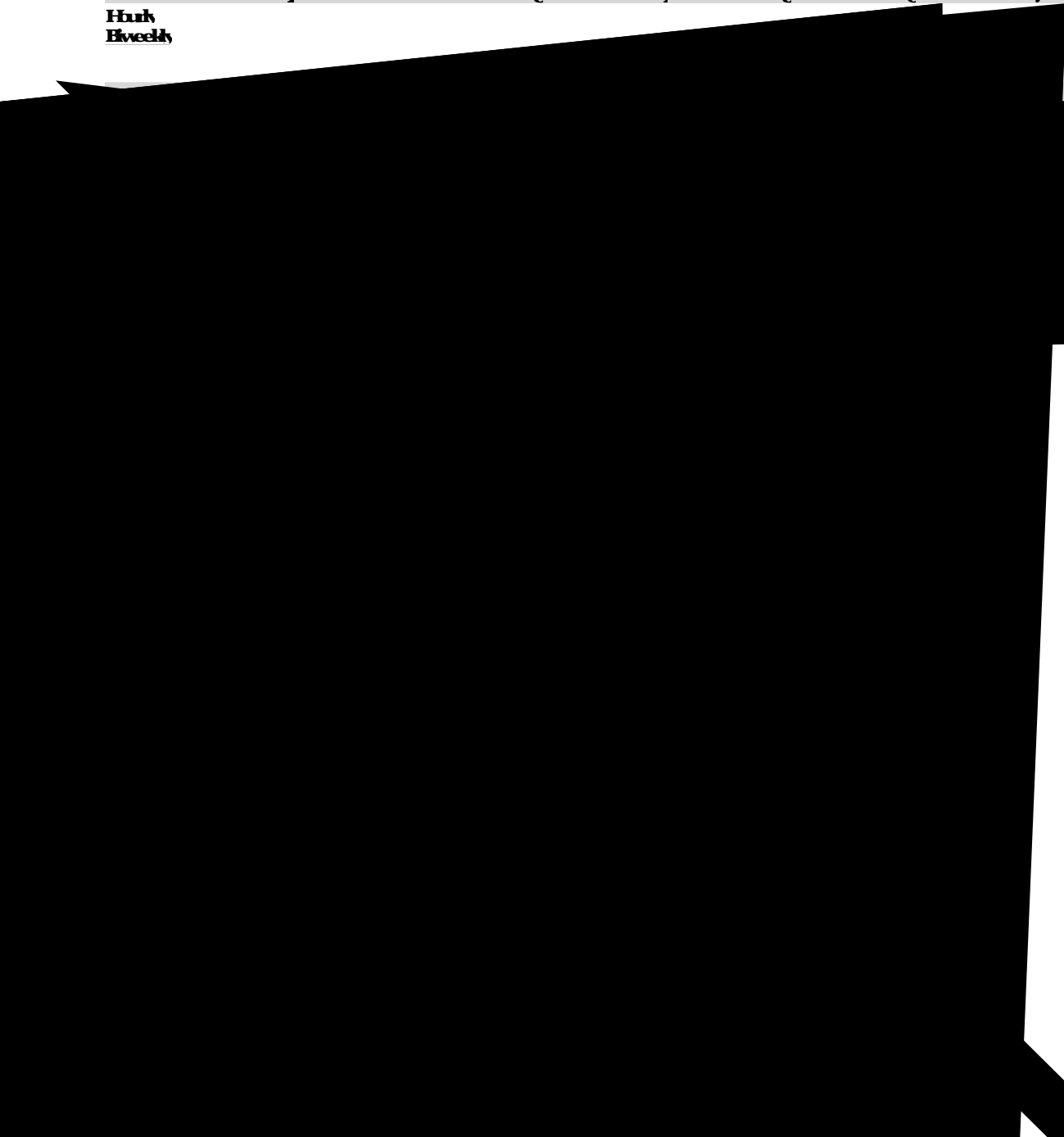
**Steps  
Hourly**

**Steps  
Hourly**

Grade 83

1	2	3	4	5	6	7	8	9	10	11	12
---	---	---	---	---	---	---	---	---	----	----	----

Hurry  
Hweckly



**Grade 7B**

**Hurry  
Elveckly**

---

---

---

---

---

---

**Grade 75**

**Hunk**

---

---

---

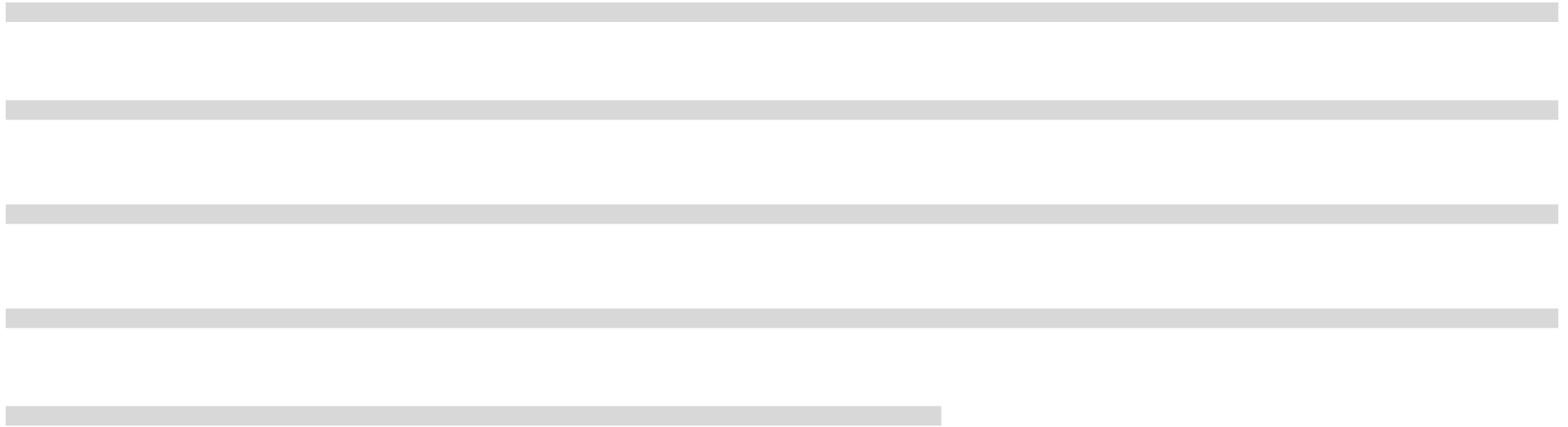
---

---

---



**Grade 77**



The table structure is represented by five horizontal gray bars. The first four bars span the full width of the page, while the fifth bar is shorter, ending approximately at the 60% mark.

**Steps**

**Steps**

**Steps**

**Steps**  
**Hour**

**Steps**  
**Hour**

**NENANA(20 0**

**Steps**

**Steps**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 81**

1

Hourly  
Biweekly

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

**Grade 83**

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Weekly												
D												
	13	14	15									

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

**Grade 73**

**Steps**

**Steps**

**Steps  
Hour**

**Steps  
Hour**

**Steps  
Hour**

Steps

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

**Steps**

**Steps**

**Steps**  
**Hunk**

**Steps**  
**Hunk**

**Steps**  
**Hunk**

Grade 79

---

---

---

---

---



**Grade 81**

1

3

**Hurk  
Hwecky**

Five horizontal grey bars for writing.



**Grade 7B**

**Hurb**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hurb**

ANAKMCGRATHGAIRNA(30%)

Grade 75

	1	2	3	4	5	6	7	8	9	10	11	12
--	---	---	---	---	---	---	---	---	---	----	----	----

Half  
Biweekly  
Annually

	13	14	15	16	17	18	19	20	21	22	23	24
--	----	----	----	----	----	----	----	----	----	----	----	----

Biweekly  
Annually

	25	26	27	28	29	30	31	32	33	34	35	36
--	----	----	----	----	----	----	----	----	----	----	----	----

Biweekly  
Annually

	37	38	39	40	41	42	43	44	45	46	47	48
--	----	----	----	----	----	----	----	----	----	----	----	----

Biweekly  
Annually

	49	50	51	52	53	54	55
--	----	----	----	----	----	----	----

Biweekly  
Annually

Grade 77

---

---

---

---

---

---

**Steps**

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Grade 81**

	1	2
<b>Hourly</b>		
<b>Biweekly</b>		

**Steps**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**

**Steps**  
**Hourly**





**Grade 7B**

**NOME(39)**

**Grade 75**

1 2 3 4 5 6 7 8 9 10 11 12

**Half  
Weekly  
Annually**

13 14 15

**Half  
Weekly  
Annually**

**Grade 77**

	1	2
Hourly		
Biweekly		

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**

**Steps**

**Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

NONE(39)

Grade 81

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

**Steps**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Hourly**

**BEHL(33%)**

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**





BEHL(33%)

Grade 77

	1	2	3	4	5	6	7	8	9	10	11	12
--	---	---	---	---	---	---	---	---	---	----	----	----

Hourly  
Biweekly  
Annually

	13	14	15	16	17	18	19	20	21	22	23	24
--	----	----	----	----	----	----	----	----	----	----	----	----

Biweekly  
Annually

	25	26	27	28	29	30	31	32	33	34	35	36
--	----	----	----	----	----	----	----	----	----	----	----	----

Biweekly  
Annually

	37	38	39	40	41	42	43	44	45	46	47	48
--	----	----	----	----	----	----	----	----	----	----	----	----



**Grade 79**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

Grade 81

Hmk

---

---

---

---

---

---

**Grade 83**

**Hourly**

**Steps**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Steps  
Hourly**

**Grade 73**

	1	2	3	4	5	6	7	8	9	10	11	12
<b>Hourly</b>												
<b>Biweekly</b>												
<b>Annually</b>												
	13	14	15									

**Steps**

**Steps**

**Steps**

**Steps**

**Steps**

**Hourly**

BARROW/COZ/BLEF/ORT/YUKON(42)

Grade 75

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Weekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Hourly												
Weekly												
Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Hourly												
Weekly												
Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
	49	50	51	52	53	54	55					

Steps

Steps

Steps

Steps  
Hourly

Steps  
Hourly

**Steps**

**Steps**

**Steps**  
**Hour**

**Steps**  
**Hour**

**Steps**  
**Hour**

Grade 79

1

3

Hunk  
Hveckly

---

---

---

---

---

---



**Steps**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Steps**  
**Hook**

**Grade 83**

1

Hourly  
Biweekly

Steps

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly

Steps  
Hourly