(Non-bargaining unit)

°V#=\k°8-7°@{"°VMolkyV-°y8@k)‡\\)#=y8@M-°8O-k@t-kMV°@o\O)\uV°=\U-kMu#=@MVh°OU-k‡°o@OO-¢\*k)o@M°V8\\V""

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C.	

O											
= "	\$10.07 \$805.60 \$20,945.60	\$10.38 \$830.40 \$21,590.40	\$10.69 \$855.20 \$22,235.20	\$11.00 \$880.00 \$22,880.00	\$11.33 \$906.40 \$23,566.40	\$11.68 \$934.40 \$24,294.40	\$11.90 \$952.00 \$24,752.00	\$12.15 \$972.00 \$25,272.00	\$12.38 \$990.40 \$25,750.40	\$12.62 \$1,009.60 \$26,249.60	\$12.89 \$1,031.20 \$26,811.20
O											
= .	\$13.14 \$1,051.20 \$27,331.20	\$13.39 \$1.071.20 \$27,851.20	\$13.56 \$1.084.80 \$28,204.80	\$13.68 \$1.094.40 \$28,454.40	\$13.83 \$1.106.40 \$28,766.40						
=	\$11.33		\$963.20 \$25,043.20	\$12.38 \$990.40 \$25,750.40	\$12.77 \$1,021.60 \$26,561.60	\$13.13 \$1,050.40 \$27,310.40	\$13.39 \$1,071.20 \$27,851.20	\$13.66 \$1,092.80 \$28,412.80	\$13.94 \$1,115.20 \$28,995.20	\$14.22 \$1,137.60 \$29,577.60	\$14.49 \$1,159.20 \$30,139.20
	\$14.79 \$1,183.20 \$30,763.20	\$15.09 \$1,207.20 \$31,387.20	\$15.26 \$1,220.80 \$\$	\$15.40 \$1,232.00 \$32,032.00	\$15.56 \$1,244.80 \$32,364.80						

(Non-bargaining unit)

°V#=\k°8-7°@k"°VMoKyV-°y8@k)‡\\)#=y8@M-°8O-k@t-kMV°@o\O)\uV°=\U-kMu#=@bMVh°OU-k‡°o@OO-¢°k)o@M°V8\\V¨"

=	\$16.15		\$1,371.20 \$35,651.20	\$	\$18.18	\$18.74	\$19.10	\$19.49	\$19.86	\$20.27	\$20.68
	\$21.08	\$21.51	\$21.73	\$21.94 \$1,755.20 \$45,635.20	\$22.17						

(Non-bargaining unit)

°V#=\k°8-7°@k"°VMoKyV-°y8@k)‡\\)#=y8@M-°8O-k@t-kMV°@o\O)\uV°=\U-kMu#=@bMVh°OU-k‡°o@OO-¢°k)o@M°V8\\V¨"

=	\$24.43		\$2.073.60		\$27.52	\$28.29	\$29.19	\$30.05	\$30.65	\$31.27	\$31.89
	\$32.54	\$33.21	\$33.85	\$34.53	\$34.87						

\$54.80

\$55.90

(Non-bargaining unit)

oM18‡ °′ =° @7-o′° Myu°u°

	0 = "	\$10.59 \$847.20 \$22,027.20	\$10.89 \$871.20 \$22,651.20	\$11.23 \$898.40 \$23,358.40	\$11.56 \$924.80 \$24,044.80	\$11.90 \$952.00 \$24,752.00	\$12.27 \$981.60 \$25,521.60	\$12.50 \$1,000.00 \$26,000.00	\$12.77 \$1,021.60 \$26,561.60	\$13.03 \$1,042.40 \$27,102.40	\$13.28 \$1,062.40 \$27,622.40	\$13.55 \$1,084.00 \$28,184.00
8	O " = .	\$13.82 \$1,105.60 \$28,745.60	\$14.10 \$1,128.00 \$29,328.00	\$14.21 \$1.136.80 \$29,556.80	\$14.38 \$1,150.40 \$29,910.40	\$14.51 \$1.160.80 \$30,180.80						
	0 = "	\$11.90 \$952.00 \$24,752.00	\$12.27 \$981.60 \$25,521.60	\$12.61 \$1,008.80 \$26,228.80	\$13.03 \$1,042.40 \$27,102.40	\$13.38 \$1,070.40 \$27,830.40	\$13.81 \$1,104.80 \$28,724.80	\$14.10 \$1,128.00 \$29,328.00	\$14.37 \$1,149.60 \$29,889.60	\$14.66 \$1,172.80 \$30,492.80	\$14.93 \$1,194.40 \$31,054.40	\$15.23 \$1,218.40 \$31,678.40
0	O	\$15.56 \$1,244.80 \$32,364.80	\$15.85 \$1,268.00 \$32,968.00	\$16.00 \$1,280.00 \$33,280.00	\$16.17 \$1,293.60 \$33,633.60	\$16.33 \$1,306.40 \$33,966.40						
8	=	\$13.38				\$15.06	\$15.53	\$15.84	\$16.15	\$16.48	\$16.80	\$17.15
		\$17.47	\$17.84	\$1,136.00 \$18.01	\$18.19	\$18.36						

(Non-bargaining unit)

oM 8 ‡ ° ′ = ° @ / - o ′ ° My u° u°

=	\$16.96		\$1,440.00		\$19.09	\$19.67	\$20.07	\$20.46	\$20.87	\$21.30	\$21.72
	\$22.15	\$22.60	\$22.82	\$23.04	\$23.29						

(Non-bargaining unit)

(Non-bargaining unit)

oM 8 ‡ ° ′ = ° @ / - o ′ ° My u° u°

(Non-bargaining unit)
M1) @M

8

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(Non-bargaining unit)

M)@M

=	\$40.29		\$3,420.00 \$88,920.00	\$44.02 \$3,521.60 \$91,561.60	\$45.37 \$3,629.60 \$94,369.60	\$46.71 \$3,736.80 \$97,156.80	\$48.10 \$3,848.00 \$100,048.00	\$49.56 \$3,964.80 \$103,084.80	\$51.04 \$4,083.20 \$106,163.20	\$52.06 \$4,164.80 \$108,284.80	\$53.10 \$4,248.00 \$110,448.00
=	\$54.15 \$4.332.00 \$112,632.00	\$55.24 \$4,419.20 \$114,899.20	\$56.34 \$4,507.20 \$117,187.20	\$57.47 \$4.597.60 \$119,537.60	\$58.64 \$4,691.20 \$121,971.20						

(Non-bargaining unit)

(Non-bargaining unit)

#\k)\†°80V°00V #\hh-k'#-Vu-k †°0) --'

0											
=	\$17.95	\$18.47		\$19.60	\$20.19	\$20.78	\$21.22	\$21.62	\$22.06	\$22.50	\$22.95
"	\$1,		\$1,521.60	\$1,568.00	\$1,615.20	\$1,662.40	\$1,697.60	\$1,729.60	\$1,764.80	\$1,800.00	\$1,836.00
			\$39,561.60	\$40,768.00	\$41,995.20	\$43,222.40	\$44,137.60	\$44,969.60	\$45,884.80	\$46,800.00	\$47,736.00
0											
U	\$23.41	\$23.88	\$24.11	\$24.36	\$24.60						
=	\$1,872.80	\$1,910.40	\$1,928.80	\$1,948.80	\$1,968.00						
	\$48,692.80	\$49,670.40	\$50,148.80	\$50,668.80	\$51,168.00						

(Non-bargaining unit)

#\k)\†°80V°00V #\hh-k'#-Vu-k †°0) --'

=	\$41.03		\$3,482.40 \$90,542.40		\$46.19	\$47.55	\$48.99	\$50.46	\$51.99	\$53.03	\$54.08
	\$55.17	\$56.26	\$57.39	\$58.56 \$4.684.80 \$121,804.80	\$59.71						

(Non-bargaining unit)

)-Ou° KyV#uóa V u\M

0												
= "		1.69 \$1 35.20	12.04	\$990.40 \$25,750.40	\$12.78 \$1,022.40 \$26,582.40	\$13.14 \$1,051.20 \$27,331.20	\$13.56 \$1,084.80 \$28,204.80	\$13.82 \$1,105.60 \$28,745.60	\$14.11 \$1,128.80 \$29,348.80	\$14.38 \$1,150.40 \$29,910.40	\$14.68 \$1,174.40 \$30,534.40	\$14.95 \$1,196.00 \$31,096.00
O												
=	\$1 \$1,22 \$31,74	20.80 \$1,2	\$15.56 244.80 864.80	\$15.70 \$1,256.00 \$32,656.00	\$15.87 \$1,269.60 \$33,009.60	\$16.02 \$1,281.60 \$33,321.60						

(Non-bargaining unit)
) - Qu° KyV#u@V u\M

(Non-bargaining unit)

)-Ou° KyV#uóa V u\M

O											
=	\$28.31	\$29.20		\$30.98	\$31.90	\$32.85	\$33.86	\$34.87	\$35.56	\$36.27	\$37.00
"	\$2.	H \$\$9.	\$2,405.60	\$2,478.40	\$2,552.00	\$2,628.00	\$2,708.80	\$2,789.60	\$2,844.80	\$2,901.60	\$2,960.00
			\$62,545.60	\$64,438.40	\$66,352.00	\$68,328.00	\$70,428.80	\$72,529.60	\$73,964.80	\$75,441.60	\$76,960.00
0											
	\$37.74	\$38.49	\$39.28	\$40.04	\$40.46						
=	\$3,019.20	\$3,079.20	\$3,142.40	\$3,203.20	\$3,236.80						
	\$78,499.20	\$80,059.20	\$81,702.40	\$83,283.20	\$84,156.80						

(Non-bargaining unit)

)-Ou° KyV#uóa V u\M

8

	0											
	=	\$42.90	\$44.17	\$45.50	\$46.86	\$48.26	\$49.71	\$51.20	\$52.74	\$54.34	\$55.42	\$56.50
	"	\$3,432.00	\$3,533.60	\$3,640.00	\$3,748.80	\$3,860.80	\$3,976.80	\$4,096.00	\$4,219.20	\$4,347.20	\$4,433.60	\$4,520.00
	•	\$89,232.00	\$91,873.60	\$94,640.00	\$97,468.80	\$100,380.80	\$103,396.80	\$106,496.00	\$109,699.20	\$113,027.20	\$115,273.60	\$117,520.00
	_											
	o	ф <b>Г</b> 7 (О	<b>AFO 70</b>	<b>#F0.0</b> /	<b>4/4.40</b>	<b>*</b> (0.40	<b>#</b> 40.00	<b>*</b> /0.//	<b>#</b> /400			
		\$57.63	\$58.78	\$59.96	\$61.19	\$62.40	\$63.02	\$63.66	\$64.30			
	=	\$4,610.40	\$4,702.40	\$4,796.80	\$4,895.20	\$4,992.00	\$5,041.60	\$5,092.80	\$5,144.00			
	•	\$119,870.40	\$122,262.40	\$124,716.80	\$127,275.20	\$129,792.00	\$131,081.60	\$132,412.80	\$133,744.00			
8												
	=	\$46.86				\$52.74	\$54.34	\$55.96	\$57.62	\$59.35	\$61.14	\$62.36

(Non-bargaining unit)

V-V°V°

	***				440.40	****	44.000	****	44=47	44= 44
=	\$12.09		\$1,025.60		\$13.60	\$14.26	\$14.57	\$14.85	\$15.16	\$15.46
	\$15.76	\$16.09	\$16.25	\$16.42	\$16.58					

(Non-bargaining unit)

(Non-bargaining unit)

V-V°V°

8

	0											
	=	\$29.30	\$30.22	\$31.11	\$32.05	\$32.99	\$34.00	\$35.02	\$36.07	\$36.78	\$37.53	\$38.28
		\$2,344.00	\$2,417.60	\$2,488.80	\$2,564.00	\$2,639.20	\$2,720.00	\$2,801.60	\$2,885.60	\$2,942.40	\$3,002.40	\$3,062.40
	•	\$60,944.00	\$62,857.60	\$ <b>940</b> 08. <b>8</b> 0	\$66,664.00	\$68,6 <b>97902</b> 0 0	\$70,720.00	\$72,841.60	\$75,025.60	\$76,502.40	\$78,062.40	\$79,622.40
	_											
	0	\$39.04	\$39.84	\$40.63	\$41.43	\$41.83	\$42.27	\$42.67				
	=	\$3,123.20	\$3,187.20	\$3,250.40	\$3.314.40	\$3,346.40	\$3,381.60	\$3,413.60				
	ė	\$81,203.20	\$82,867.20	\$84,510.40	\$86,174.40	\$87,006.40	\$87,921.60	\$88,753.60				
3												
	=	\$32.05			\$ <b>8</b> 5.02	\$36.07	\$37.15	\$68	(30711	MAC 19	\$11.00	¥úi x≀
				\$2,720.00	\$2,801.60	\$2,885.60	\$2,972.00	\$3,061.60	\$3,152.80	\$3,215.20	\$3,280.00	\$3,345.60
				\$ <b>8</b> 0,720.00	\$72,841.60	\$75,025.60	\$77,27200	\$79,601.60	\$81,972.80 F	) 5\$83,595.1A	\$85,280.00	H \$86,985.9320
		\$42.65	\$43.50	\$44.38	\$45.28	\$45.74						
		\$42.00	ψ43.30	φ <del>44</del> . 30	\$3, <b>922.</b> 406 (							
						μ <b>05</b> 95,139.20						
					, ,							

(Non-bargaining unit)

V-V°V°

=	\$44.37	\$49.92	\$51.43	\$52.97	\$54.56	\$56.21	\$57.31	\$

(Non-bargaining unit)

°Cyu@V`@COV)o°)°Mo°V)1h\@Yu"k@cu\O"°′)@004/8=°U

-	\$12.80		\$1,086.40		\$14.40	\$14.83	\$15.10	\$15.44	\$15.72	\$16.03	\$16.37
	\$16.68	\$17.03	\$17.20	\$17.36	\$17.54						

(Non-bargaining unit)

°Cyu@V`@COV)o°)°Mo°V)1h\@Yu"k@cu\O"°′)@004/8=°U

=	\$20.51		\$1,740.80		\$23.09	\$23.80	\$24.27	\$24.76	\$25.25	\$25.77	\$26.30
	\$26.82	\$27.36	\$27.59	\$27.92	\$28.14						

(Non-bargaining unit)

°Cyu@V`@COV)o°)°Mo°V)1h\@Yu"k@cu\O"°′)@004/8=°U

(Non-bargaining unit)

°Cyu@V`@COV)o°)°Mo°V)1h\@Yu"k@cu\O"°′)@004/8=°U

(Non-bargaining unit)

°V@MU#8k°u=8°OV°

(Non-bargaining unit)

°V@MU#8k°u=8°OV°

O											
=	\$48.06	\$49.52		°o <b>\$</b> 5\$2.49	\$54.09	\$55.70	\$57.38	\$59.10	\$60.87	\$62.08	\$63.32
"	\$3,844.80	\$3,961.60	\$4,078.40	\$4,199.20	\$4,327.20	\$4,456.00	\$4,590.40	\$4,728.00	\$4,869.60	\$4,966.40	\$5,065.60
0	\$99,964.80	\$103,	\$106,038.40	\$109,1 <b>7992</b> 20	\$112,507.20	\$115,856.00	\$119,350.40	\$122,928.00	\$126,609.60	\$129,126.40	\$131,705.60
0											
=	\$64.60 \$5,168.00 \$134,368.00	\$65.89 \$5,271.20 \$137,051.20	\$67.21 \$5,376.80 \$139,796.80	\$68.56 \$5,484.80 \$142,604.80	\$69.93 \$5,594.40 \$145,454.40						

(Non-bargaining unit)

V\ U - '

=	\$13.49		\$1,144.80		\$15.19	\$15.64	\$15.94	\$16.27	\$16.60	\$16.92	\$17.26
	\$17.62	\$17.98	\$18.15	\$18.33	\$18.52						

(Non-bargaining unit)

V\ U - '

=	\$21.65		\$1,836.80 \$47,756.80	\$23.68 \$1,894.40 \$49,254.40	\$24.36 \$1,948.80 \$50,668.80	\$25.09 \$2.007.20 \$52.187.20	\$25.58 \$2,046.40 \$53,206.40	\$26.12 \$2,089.60 \$54,329.60	\$26.61 \$2,128.80 \$55,348.80	\$27.14 \$2,171.20 \$56,451.20	\$27.68 \$2,214.40 \$57,574.40
	\$28.24	\$28.80	\$29.13	\$29.38	\$29.72						
	\$2,259.20 \$ <b>\$</b> 8, <b>0</b> 39.20	\$2,304.00 \$59,904.00	\$2,330.40 \$60	\$2,350.40 \$61,110.40	\$2,377.60 \$61,817.60						

(Non-bargaining unit)

(Non-bargaining unit)

V\U-

	0											
	=	\$49.55	\$51.01	\$52.55	\$54.11	\$55.74	\$57.42	\$59.13	\$60.91	\$62.75	\$63.99	\$65.29
	II .	\$3,964.00	\$4,080.80	\$4,204.00	\$4,328.80	\$4,459.20	\$4,593.60	\$4,730.40	\$4,872.80	\$5,020.00	\$5,119.20	\$5,223.20
	•	\$103,064.00	\$106,100.80	\$109,304.00	\$112,548.80	\$115,939.20	\$119,433.60	\$122,990.40	\$126,692.80	\$130,520.00	\$133,099.20	\$135,803.20
	0											
	"	\$66.60	\$67.93	\$69.30	\$70.69	\$72.10	\$72.80	\$73.53	\$74.28			
	=	\$5,328.00	\$5,434.40	\$5,544.00	\$5,655.20	\$5,768.00	\$5,824.00	\$5,882.40	\$5,942.40			
	•	\$138,528.00	\$141,294.40	\$144,144.00	\$147,035.20	\$149,968.00	\$151,424.00	\$152,942.40	\$154,502.40			
8												
_												
	=	\$54.11				\$60.91	\$62.75	\$64.64	\$66.56	\$68.57	\$70.61	\$72.05
				\$4,593.60								
				\$119,433.60								
				. ,								
		\$73.46	\$74.93	\$76.46	\$77.96	\$79.53						

(Non-bargaining unit)

"-**u**=-0

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5.20

O = "		\$13.91 \$1.112.80 \$28.932.80 \$18.15 \$1.452.00 \$37,752.00	\$14.31 \$1,144.80 \$29,764.80 \$18.51 \$1,480.80 \$38,500.80	\$14.74 \$1,179.20 \$30,659.20 \$18.70 \$1,496.00 \$38,896.00	\$15.19 \$1,215.20 \$31,595.20 \$18.89 \$1,511.20 \$39,291.20	\$15.63 \$1,250.40 \$32.510.40 \$19.07 \$1,525.60 \$39,665.60	\$16.12 \$1,289.60 \$33,529.60	\$16.44 \$1,315.20 \$34,195.20	\$16.77 \$1,341.60 \$34,881.60	\$17.10 \$1,368.00 \$35,568.00	\$17.43 \$1,394.40 \$36,254.40	\$17.79 \$1,423.20 \$37,003.20
=	Н	\$15.63 , <b>89</b> 6.0		\$1,327.20		\$17.62	\$1812	\$18.51	\$18.88	\$19.25	\$19.65	\$20.00
		\$20.43	\$20.84	\$21.03	\$21.26	\$21.45						

(Non-bargaining unit)

"-u=-0

=	\$22.29		\$1,893.60 \$49,233.60	\$24.37 \$1,949.60 \$50,689.60	\$25.09 \$2.007.20 \$52,187.20	\$25.85 \$2,068.00 \$53,768.00	\$26.38 \$2,110.40 \$54,870.40	\$26.90 \$2,152.00 \$55,952.00	\$27.45	\$27.99	\$28.56
	\$29.12	\$29.70	\$29.97	\$30.30 \$2,424.00 \$63,024.00	\$30.59 \$2,447.20 \$63,627.20						

(Non-bargaining unit)

"-u=-0

=	\$33.73		\$2,862.40 \$74,422.40	\$	\$37.96	\$39.09	\$40.27	\$41.47	\$42.31	\$43.17	\$44.02
	\$44.89	\$45.80	\$46.71	\$47.63 \$3,810.40 \$99,070.40	\$48.13						

(Non-bargaining unit)

"-**u**=-0

=	\$51.01		\$4,		\$57.41	\$59.12	\$60.90	\$62.74	\$64.63	\$65.93	\$67.24
	\$68.57	\$69.94	\$71.34	\$72.78	\$74.26						

(Non-bargaining unit)

"°kk\‡ M\u--"y-7\ku"yM\V"

	0											
	=	\$22.94	\$23.64	\$24.34	\$25.07	\$25.83	\$26.59	\$27.10	\$27.65	\$28.20	\$28.77	\$29.34
	"	\$1,835.20	\$1,891.20	\$1,947.20	\$2,005.60	\$2,066.40	\$2,127.20	\$2,168.00	\$2,212.00	\$2,256.00	\$2,301.60	\$2,347.20
	•	\$47,715.20	\$49,171.20	\$50,627.20	\$52,145.60	\$53,726.40	\$55,307.20	\$56,368.00	\$57,512.00	\$58,656.00	\$59,841.60	\$61,027.20
	0											
	"	\$29.94	\$30.54	\$30.87	\$31.16	\$31.50						
	=	\$2,395.20	\$2,443.20	\$2,469.60	\$2,492.80	\$2,520.00						
	•	\$62,275.20	\$63,523.20	\$64,209.60	\$64,812.80	\$65,520.00						
_												
8												
	=	\$25.83			\$28.20	\$29.09	\$29.93	\$30.52	\$31.15	\$31.76	\$32.41	\$33.05
				\$2,193.60	\$2,256.00		\$2,394.40	\$2				
				\$57,033.60	\$58,656.00		\$62,254.40					
		\$33.72	\$34.38	\$34.73	\$35.07	\$35.41						
					\$2,805.60	\$2,832.80						
					\$72,945.60	\$73,652.80						

(Non-bargaining unit)