ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

71

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

6

7

8

9

10

11

Grade 75 Hourly 3 5

12 13 14 15 16

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 79											
Steps Hourly Biweekly Annually	1	2 \$25.17	3 \$25.92	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$35.21 \$2.816.80 \$73,236.80	\$35.58 \$2,846.40 \$74,006.40				
Grade 80											
Hourly											

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Gra	ide 83											
				3	4	5	6	7	8	9	10	11
	Hourly											
		12	13	14	15	16						

Grade 71											
Steps Hourly Biweekly Annually	1	2 \$10.89	3 \$11.23	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						
Grade 72											
Hourly											

Grade 75

Hourly

Grade 79											
Steps	1	2	3	4	5	6	7	8	9	10	11
Steps Hourly Biweekly		\$26.43	\$27.20								
Annually											
Stens	12	13	14	15	16						
Steps Biweekly Hourly						\$36.99 \$2,959.20	\$37.36 \$2,988.80				
Annually						\$76,939.20	\$77,708.80				
Grade 80											
Steps Hourly			3	4	5	6	7	8	9	10	11
Hourly Biweekly		\$28.86									
Steps	12	13	14	15	16						
Hourly											

Steps Hourly Biweekly Annually	1	2 \$39.97	3 \$41.19	4	5	6	7	8	9	10	11
Steps	12	13	14	15	16						
Biweekly Hourly Annually Grade 84						\$57.02 \$4,561.60 \$118,601.60	\$57.60 \$4,608.00 \$119,808.00	\$58.17 \$4.653.60 \$120.993.60			
Steps Hourly Biweekly Annually	1	2 \$43.69	3 \$44.97	4	5	6	7	8	9	10	11
Steps	12	13	14	15	16						
Biweekly Hourly Annually						\$63.57 \$5,085.60 \$132,225.60	\$64.20 \$5,136.00 \$133,536.00	\$64.84 \$5,187.20 \$134,867.20	\$65.49 \$5,239.20 \$136,219.20		

(Non-bargaining unit) KODIAK (9%)

Grade 71 Hourly

(Non-bargaining unit) KODIAK (9%)

Grade 75

Steps Hourly Biweekly Annually	1	2 \$18.14	3 \$18.69	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						
Grade 76											
Steps Hourly Biweekly Annually	1	2 \$20.43	3 \$21.02	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						
Grade 77											
Steps Hourly Biweekly Annually	1	2 \$22.97	3 \$23.68	4	5	6	7	8	9	10	11

Stons	12	13	14	15	16
Divestity	12	15	17	10	10
BIWEEKIY					
Hourly					

Annually

(Non-bargaining unit) KODIAK (9%)

Steps Hourly Biweekly Annually	1	2 \$41.50	3 \$42.75	4	5	6	7	8	9	10	11
Steps	12	13	14	15	16						
Biweekly Hourly Annually Grade 84						\$59.20 \$4,736.00 \$123,136.00	\$59.79 \$4,783.20 \$124,363.20	\$60.40 \$4,832.00 \$125,632.00			
Steps Hourly	1	2 \$45.37	3 \$46.71	4	5	6	7	8	9	10	11
Biweekly Annually		\$45.37	\$40.71								
Steps	12	13	14	15	16						
Biweekly Hourly Annually						\$65.99 \$5,279.20 \$137,259.20	\$66.66 \$5,332.80 \$138,652.80	\$67.31 \$5,384.80 \$140,004.80	\$67.98 \$5,438.40 \$141,398.40		

(Non-bargaining unit) CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps Hourly Biweekly Annually	1	2 \$18.47	3 \$19.02	4	5	6	7	8	9	10	11
Steps	12	13	14	15	16						
Steps Biweekly Hourly Annually											
Grade 76											
Hourby											
Hourly											

(Non-bargaining unit) CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Steps Hourly Biweekly Annually	1	2 \$42.28	3 \$43.53	4	5	6	7	8	9	10	11
Steps	12	13	14	15	16						
Biweekly Hourly Annually Grade 84						\$60.31 \$4,824.80 \$125,444.80	\$60.89 \$4.871.20 \$126.651.20	\$61.51 \$4,920.80 \$127,940.80			
Steps Hourly Biweekly Annually	1	2 \$46.19	3 \$47.55	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$67.19 \$5,375.20 \$139,755.20	\$67.87 \$5,429.60 \$141,169.60	\$68.55 \$5,484.00 \$142,584.00	\$69.25 \$5,540.00 \$144,040.00		

(Non-bargaining unit) DELTA JUNCTION-TOK (16%)

ade 71											
Steps Hourly Biweekly Annually	1	2 \$12.04	3 \$12.38	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						

(Non-bargaining unit) DELTA JUNCTION-TOK (16%)

Grade 79											
Steps Hourly Biweekly Annually	1	2 \$29.20	3 \$30.07	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$40.85 \$3,268.00 \$84,968.00	\$41.27 \$3,301.60 \$85,841.60				
Grade 80 Hourly											

(Non-bargaining unit) DELTA JUNCTION-TOK (16%)

UIC												
	Steps	1	2	3	4	5	6	7	8	9	10	11
	Steps Hourly Biweekly Annually		\$44.17	\$45.50								
	Steps	12	13	14	15	16						
	Steps Biweekly Hourly Annually						\$63.02 \$5.041.60 \$131.081.60	\$63.66 \$5.092.80 \$132.412.80	\$64.30 \$5,144.00 \$133,744.00			
Gra	ade 84											
				3	4	5	6	7	8	9	10	11
	Hourly			U		0	U			,		
		12	13	14	15	16						

(Non-bargaining unit) NENANA (20%)

Hourly	
12 13 14 15	

(Non-bargaining unit) NENANA (20%)

Steps Hourly Biweekly Annually	1	2 \$30.22	3 \$31.11	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$42.27 \$3,381.60 \$87,921.60	\$42.67 \$3,413.60 \$88,753.60				

(Non-bargaining unit) ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Steps Hourly Biweekly Annually	1	2 \$21.13	3 \$21.76	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						
Grade 76 Hourly											-

(Non-bargaining unit) ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Hourly

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83 Steps Hourly Biweekly Annually \$48.36 \$49.81 Steps Biweekly \$68.99 \$5,519.20 \$143,499.20 \$69.68 \$70.39 Hourly \$5,574.40 \$144,934.40 \$5,631.20 Annually \$146,411.20 Grade 84 Hourly

Gra	ide 75											
				3	4	5	6	7	8	9	10	11
	Hourly											
		12	13	14	15	16						

(-

Grade 79											
Steps Hourly	1	2	3	4	5	6	7	8	9	10	11
Biweekly Annually		\$32.71	\$33.72								
Steps Biweekly	12	13	14	15	16						
Biweekly Hourly Annually						\$45.79 \$3,663.20 \$95,243.20	\$46.25 \$3,700.00 \$96,200.00				
Grade 80											
Steps	1	2	3	4	5	6	7	8	9	10	11
Hourly Biweekly Annually		\$35.77	\$36.82								
Steps	12	13	14	15	16						
Biweekly Hourly Annually						\$50.02 \$4,001.60 \$104,041.60	\$50.54 \$4,043.20 \$105,123.20				
Grade 81											
Hourly			3								

Steps Hourly 11 2 8 9 10 3 4 5 6 7 1 \$49.52 \$50.98 Biweekly Annually Steps Biweekly 12 13 14 15 16 \$70.64 \$71.32 \$72.06 Hourly \$5,651.20 \$5,705.60 \$5,764.80 Annually \$146,931.20 \$148,345.60 \$149,884.80 Grade 84 Steps Hourly 11 8 9 10 2 3 Λ 5 6 1 \$54.09 \$55.70 Biweekly Annually Steps Biweekly 12 13 14 15 16 \$78.68 \$6,294.40 \$79.49 \$80.27 \$81.09 Hourly \$6,359.20 \$6,421.60 \$6,487.20 Annually \$163,654.40 \$165,339.20 \$166,961.60 \$168,667.20

(Non-bargaining unit) NOME (34%)

Steps Hourly Biweekly Annually		\$22.29	3	4	5	6	7	8	9	10	11
Steps Biweekly Hourly	12	13	14	15	16						

(Non-bargaining unit) NOME (34%)

Steps Hourly Biweekly Annually	1	2 \$33.73	3 \$34.76	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$47.21 \$3,776.80 \$98,196.80	\$47.69 \$3,815.20 \$99,195.20				
Grade 80											
Steps Hourly Biweekly Annually	1	2 \$36.85	3 \$37.96	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$51.56 \$4,124.80 \$107,244.80	\$52.09 \$4,167.20 \$108,347.20				
Grade 81											
Steps Hourly Biweekly Annually	1	2 \$40.27	3 \$41.49	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$57.46 \$4,596.80 \$119,516.80	\$58.03 \$4,642.40 \$120,702.40	\$58.62 \$4,689.60 \$121,929.60			
Grade 82											
Steps Hourly Biweekly Annually	1	2 \$45.34	3 \$46.70	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16	\$64.69 \$5,175.20 \$134,555.20	\$65.33 \$5,226.40 \$135,886.40	\$65.99 \$5,279.20 \$137,259.20			

(Non-bargaining unit) NOME (34%)

3 4 5 6 7 8 9 1	11
Hourly	
12 13 14 15 16	

(Non-bargaining unit) BETHEL (38%)

Steps Hourly Biweekly Annually	1	2 \$14.31	3 \$14.74	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						
Grade 72											
Hourly											

(Non-bargaining unit) BETHEL (38%)

Grade 75

Steps Hourly Biweekly Annually	1	2 \$22.95	3 \$23.67	4	5	6	7	8	9	10	11
Steps Biweekly Hourly Annually	12	13	14	15	16						

76



(Non-bargaining unit) BETHEL (38%)

Steps Hourly	1	2 \$52.55	3 \$54.12	4	5	6	7	8	9	10	11
Biweekly Annually											
Steps	12	13	14	15	16						
Steps Biweekly Hourly Annually						\$74.97 \$5,997.60 \$155,937.60	\$75.72 \$6,057.60 \$157,497.60	\$76.49 \$6,119.20 \$159,099.20			
Grade 84											
			3		5	6	7	8	9	10	11
Hourly											
	12										

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

3

Grade 75

Hourly

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83												
				3	4	5	6	7	8	9	10	11
	Hourly											
		12	13	14	15	16						