

Expertise in mentoring educators, leading teams, and designing educational programs. Directed operations, managing budgets, and establishing collective bargaining environment. Self-overseeing financial operations with excellent team leadership, training, analytical, management, communications, and directed professional skills. Expertise in policy and effective education. Relationship building.

PROFESSIONAL EXPERIENCE

2008-2014 NORTH STAR BOROUGH SCHOOL DISTRICT
 Director of Instruction
 Direct overall operation of primary educational leadership, communication, raising their voice through professional forums that champions possibilities for all students and purposeful advocacy for public education.

- Established strategic relationships with key stakeholders and leaders such as superintendent, central office
- Staff Development Network (ASDN) overseeing organization's long-standing and highly regarded staff development resources for improving and promoting student achievements through multiple educational programs.
- Navigated the entire spectrum of Alaska

2008-2014 NORTH STAR BOROUGH SCHOOL DISTRICT

- Provided strategic directions to the leaders of multiple educational components for managing the largest budget to meet educational goals and objectives.

- Oversee the entire spectrum of six departments including Human Resources, Curriculum and Instruction, Assessment and Accountability, Student Services (special education), Technology to improve individual learning experience.

and the Learning Framework (L.F.) by receiving a \$1.2M legislative appropriation for the project

Attorney at Law

and license agreements, and provide legal advice and representation to clients, while ensuring the accuracy and thoroughness of all required documents.

load and maintained the confidentiality of customer information and case materials. ■ Administered a cas

statements, taxes, and profit growth.

MAIN STREETS AND URBAN DEVELOPMENT

2005 – 2006

Director Housing

the City of Rock Springs Main Streets program and the urban development plan for the city's core areas of t

Chief of Staff

interested groups.

2002 – 2003

D/R/ALISA LLC

Consultant

the Wyoming Department of Health.

District Court Judge

- Delivered first class training, advanced mentorship, and in person orientations to each

DEPARTMENT OF WYOMING CIVIL SERVICE

Director/Cabinet Member

ons for the restructuring of multiple state departments along

- Established a new agency; steered overall operatic

organizational targets.

STATE OF WYOMING

1999 – 2001

Senior Policy Analyst to Governor/ Chair of Human Resources Subcom

ADDITIONAL EXPERIENCE

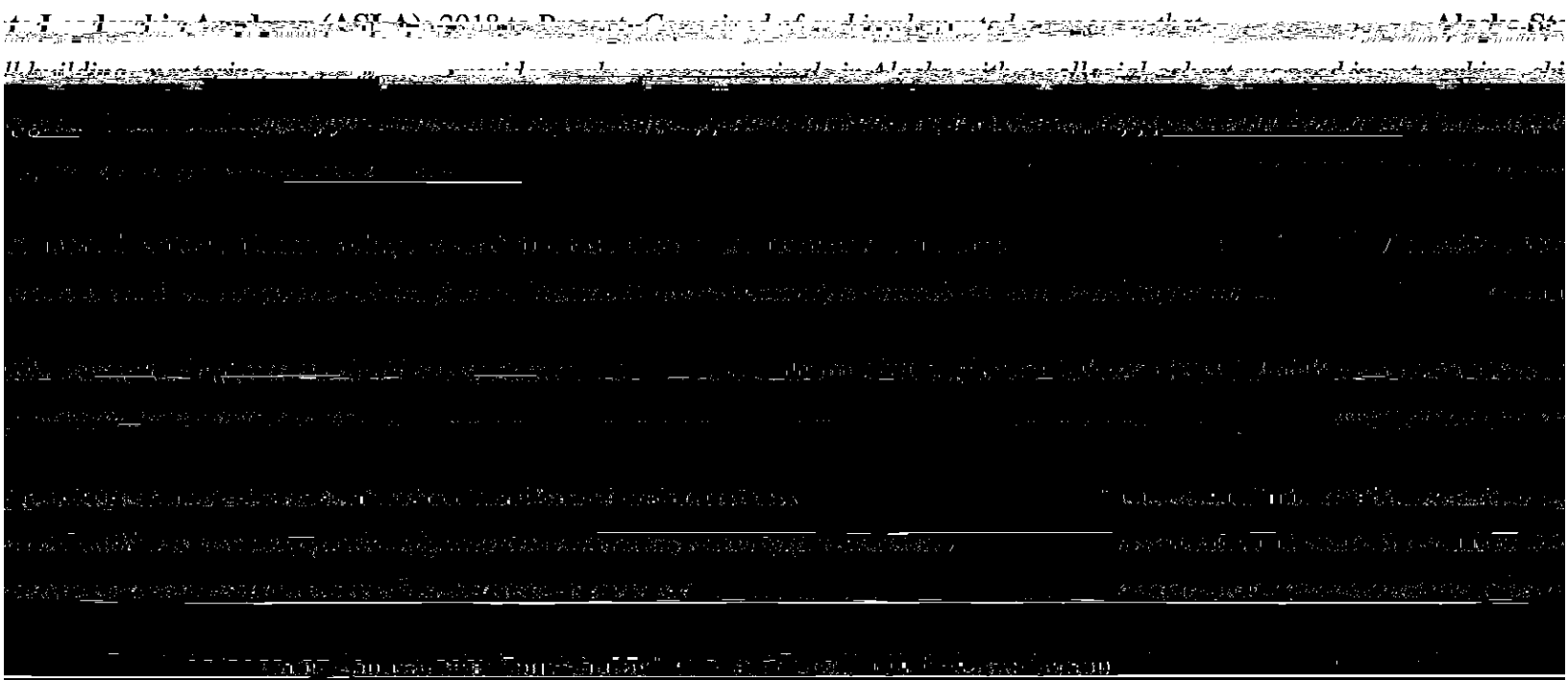
Alaska Southeast ED 642 Educational Governance 2010 Present	Adjunct Professor University of Alaska Anchorage
EDLA 639 Politics, Law & Ethics in Education 2022	Adjunct Professor University of Alaska Anchorage
Business Owner	Attorney At Law Skiles & Associates Small Business
Undergraduate & Graduate level Special Education Law Classes	Adjunct Professor University of Wyoming Undergraduate

Student Performance • Strategic Planning & Execution • Curriculum Implementation • Personnel Development

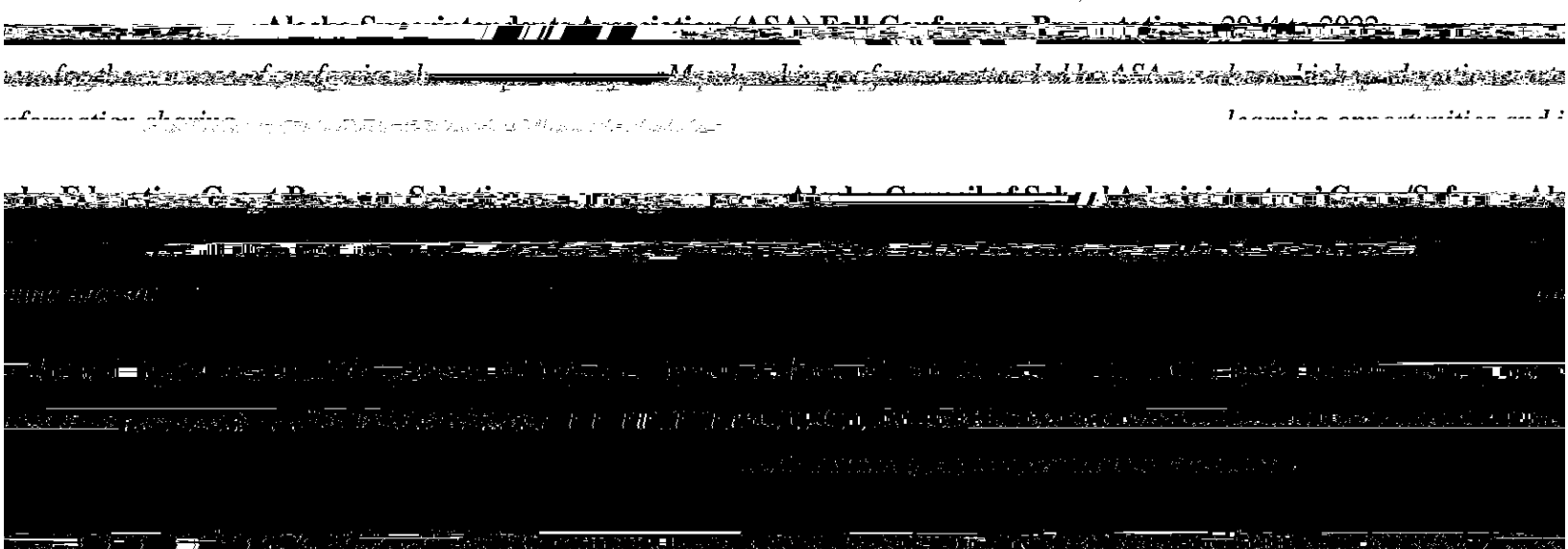
Ed.D. – Education Leadership | University of Wyoming | December 2012

PROFESSIONAL AFFILIATIONS & AWARDS

(Present) ASE Association of State Executives Past President (2022), President (2021) | Regional Education Laboratory (REL) Northwest
 State Executives Past President (2022), President (2021) | Regional Education Laboratory (REL) Northwest
 erning Board (Present) | Horace Mann League Executive Board (2019 – Present) | Juneau Downtown Business
 Association, Vice President (2019 – Present) | Rotary International | 100 Women Who Care Juneau | Women
 Education Leadership Summit Founder | Wyoming State Bar Association | Auke Bay Elementary School
 (2014-2020) | North Slope Borough Legal Providers Committee Leadership Wyoming Graduate | Honorary
 of the “Strategic Leadership for State Executives” Program at the Governors Center at Duke University | Co-
 Founder Wyoming Affiliate of the Susan G. Komen Breast Cancer Foundation | Board of Directors, Past Presi-
 dent, Co-Chair, first Wyoming Race for the Cure | Member University of Wyoming Athletics Hall of Fame Com-
 mittee | Board of Visitors, University of Wyoming College of Arts & Sciences Admi-
 nistrative Board | Board of Directors, University of Wyoming College of Health Sciences | Leadership Laramie Graduate | Past Board of Directors, University of Wyo-
 ming Alumni Association | Past Board of Directors, Interfaith C



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ultimate authority and respond to specific needs of students and communities.

Alaska Council of School Administrators: (2014 – Present). Quarterly Education Bulletin.

Mavros at Harrison Hall in Sitka, Alaska.

Present) *How to Advocate with Technology*, Presented at the Alaska Society for Technology in Parady, E. (2017)

Parady, E. (2015 - Present) *Ready, set, govern or Board room boot camp: The boards' role in governance*, Pre-
sented at the Association of Alaska School Boards Conference at various times in Anchorage, Alaska.

Parady, E. (2015 - Present) *Ready, set, govern or Board room boot camp: The boards' role in governance*, Pre-
sented at the Association of Alaska School Boards Conference at various times in Anchorage, Alaska.

Parady, E. (2015 - Present) *New and Incoming Superintendent Academy*, Presentations at the Alaska Superintendents Association at various locations (including virtual in 2021).

Parady, E. (2015 - Present) *New and Incoming Superintendent Academy*, Presentations at the Alaska Superintendents Association at various locations (including virtual in 2021).

Parady, E. (2015 - Present) *New and Incoming Superintendent Academy*, Presentations at the Alaska Superintendents Association at various locations (including virtual in 2021).

Officials in Anchorage, Alaska.